



# Kensington Police Officers Association

217 Arlington Avenue, Kensington, CA 94707 (510) 526-4141

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November 29, 2016

President Welsh/ KPPCSD Board,

It is the intent of this letter to notify you of our deep concerns over the untimely departure of Interim Chief Kevin Kyle, and the critical need to have competent and knowledgeable leadership at the top of our organization. On 11/29/16, the Kensington Police Officers Association membership voted unanimously to urge the current KPPCSD Board, to take immediate and decisive action to ensure a swift replacement of command at the Chief of Police/ General Manager position.

We find it prudent to appoint a person who can transition into this role as quickly and seamlessly as possible as the KPD/ KPPCSD faces a great deal of impending challenges as an organization. Former Interim Chief Kevin Hart is intimately familiar with our operation, current projects, personnel, and our community. As an agency we will soon have to find a suitable replacement for the current use of the Richmond Dispatch Center. We need to complete the previous fiscal year audit, begin preparing fiscal year's 2017-2018 budget, and the Community Center remodel project is still incomplete. The KPD also currently has multiple unfinished disciplinary actions, and the standardized firearm transition is incomplete. Finally, soon we will have two new incoming Directors, which represents a significant portion of the KPPCSD Board of Directors, who will take time to get up to speed.

It is our understanding former Interim Chief Kevin Hart is both willing and able to return as Interim Chief/ General Manager. Certainly the KPOA has not always admired every action Interim Chief Hart has taken, however we support his leadership and believe in these uncertain times he has both the abilities, experience, and intimate knowledge needed to meet the challenges ahead.

As a result we respectfully request the current KPPCSD Board take immediate action under section 5010.20 (special meeting 24 hour notice) of the KPPCSD Policy Manual, to appoint Kevin Hart the Interim Chief of Police/ General Manager, prior to the end of term of service of the outgoing Board members (Chuck Toombs and Pat Gillette) in order avoid a lengthy disruption of command and progression of time sensitive projects.

Respectfully,

A handwritten signature in black ink, appearing to read "Doug Wilson".

Doug Wilson

Vice President Kensington Police Officers Association