

MARIN COUNTY
City Manager's Compensation Study

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AGENCY	EFFECTIVE DATE	MONTHLY BASE SALARY	SALARY SUPPLEMENT OR ALLOWANCE	CITY PICKUP OF EMP PENSION, OR, (EMP PICKUP OF CITY COST)	HEALTH, DENTAL, ETC.	VEHICLE ALLOWANCE	OTHER MONTHLY MISC.	TOTAL MTHLY COMP	PERS FORMULA	VACATION LEAVE	Finance Department TOWN OF CORTE MADERA ADMIN TOTAL LEAVE	Department CORTE MADERA TOTAL LEAVE	APPT DATE	TIME IN POSITION
SAN RAFAEL	7/1/2015	\$ 17,389	\$ 798	(173.89)	\$ 2,084	\$ 400	\$ 1,313	\$ 21,810	2.7% @ 55	19	7	26	Aug-15	-
MILL VALLEY	7/1/2015	\$ 18,289			\$ 1,953	\$ 400	\$ 989	\$ 21,631	2.5% @ 55	25	10	35	Jun-10	5.17
TIBURON	7/1/2015	\$ 18,532		(185.32)	\$ 1,337	\$ 400	\$ -	\$ 20,084	2% @ 55	25	10	35	Oct-06	8.83
NOVATO	7/1/2015	\$ 16,695			\$ 1,525	\$ 400	\$ 1,457	\$ 20,077	2% @ 55	20	20	40	May-09	6.25
LARKSPUR	5/20/2015	\$ 15,655	\$ 150		\$ 2,008	\$ 400	\$ 1,656	\$ 19,869	2.5% @ 55	10	15	25	May-10	5.25
SAUSALITO	7/1/2014	\$ 17,121			\$ 922	\$ 400	\$ 910	\$ 19,353	2.5% @ 55	20	15	35	Sep-07	7.92
ROSS	8/1/2015	\$ 15,917			\$ 1,901	\$ 400	\$ 955	\$ 19,173	2% @ 60	20	10	30	Aug-15	-
BELVEDERE	7/1/2014	\$ 15,375			\$ 2,117	\$ -	\$ 500	\$ 17,992	2% @ 55	20	5	25	Jan-13	2.58
CORTE MADERA	7/1/2014	\$ 17,390		(783.00)	\$ 714	\$ 450		\$ 17,771	2.5% @ 55	25	12	37	Jan-07	8.58
SAN ANSELMO	7/1/2015	\$ 14,651		283.00	\$ 1,649	\$ 350	\$ 365	\$ 17,298	2.7% @ 55	25	10	35	Apr-02	13.33
FAIRFAX	4/1/2015	\$ 12,167	\$ 300		\$ 2,100	\$ 300	\$ 468	\$ 15,335	2% @ 55	11	20	31	Feb-13	2.50
Average		\$ 16,289	\$ 416	\$ (215)	\$ 1,665	\$ 355	\$ 861	\$ 19,127		20	12	32		6.04

Special Contractual Benefits

- Belvedere** Eligible for \$750/mo if CM moves to Marin
- Corte Madera** Town Manager also serves as Town Engineer. The Manager pays a portion of the Town's PERS contribution: 1.5% in 2012 (\$261), 3% in 2013 (\$522), and 4% in 2014 (\$783).
- Fairfax** TM serves as Exec. Officer of RVFS on alternating years at \$300 additional monthly allowance.
- Larkspur** Other Monthly Misc are deferred compensation contributions. Annual performance pay up to 5% of salary. Additional admin leave granted as part of perf review.
Cashable Admin Leave
- Mill Valley** Eligible annually for a 5% bonus; Eligible for a housing assistance loan up to \$500,000. Other Misc is 457-B Contribution. Mgr pays full EE PERS Contrib of 8%.
- Novato** Housing Loan - \$600,000; Eligible for \$10K bonus
- Ross**
- San Anselmo** TM serves as Exec. Officer of RVFS on alternating years at \$300 additional monthly allowance.
- San Rafael** EE picks up 1% of ER contribution. Other Monthly Misc includes annual contributions of \$15,000 to deferred comp plus additional .36% mgmt allowance for FY 15/16.
- Sausalito** Includes \$9,400 into deferred comp plan and longevity Pay at .075%
- Tiburon** EE picks up 1% of ER contribution. Town currently provides an \$800,000 home loan, interest only, @ LAIF Rate capped at 5.5%

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Finance Department
TOWN OF CORTE MADERA

PLEASE NOTE: The information provided on this document is preliminary in nature and subject to change by the respective agency at any time. Due to its preliminary draft form, it is recommended that requests for information retained on the salaries and benefit information of individual positions referenced on this document be referred to the respective agencies. The production of this document is not intended to serve a public purpose for distribution as it is inherently subject to change and may, as a result, be inaccurate.